



GOAL 5

ACHIEVE GENDER EQUALITY AND EMPOWER (WITH GREATER STRENGTH, SELF-CONFIDENCE AND AWARENESS) ALL WOMEN AND YOUNG WOMEN



TARGET

- End all forms of discrimination and violence towards women, young women and girls worldwide.
- Achieve gender equality.
- Promote the empowerment of all women, young women and girls everywhere.



ACTIONS

- Guarantee equal access to education, medical care and dignified employment to all women and young women.
- Guarantee gender equality in decisional, political and economic processes for all women.
- Adopt and strengthen concrete policies and applicable laws for the promotion of gender equality and empowerment.



RESULTS

- Promote gender neutral approaches, to avoid discrimination.
- Support companies and social initiatives that promote female empowerment (e.g. I was a Sari).
- Use the reporting channels made available by the company when noticing unethical and discriminatory situations.



To find out more:

www.sustainabledevelopment.un.org
www.globalcompactnetwork.org
www.sdgcompass.org

www.globalgoals.org
www.youneedtoknow.ch
www.obiettivo2030.it



BREMBO'S COMMITMENT

POLICY ON NON-DISCRIMINATION AND DIVERSITY (BREMBO GROUP)

Through its *Policy on Non-Discrimination and Diversity* the Group acknowledges and promotes the positive value of diversity and shows its commitment to opposing any form of discrimination. As part of the plans developed in the GLOBAL Pillar, Brembo has revised its Policy with the aim of encouraging Diversity, Equality and Inclusion (“DEI”) in our entire organization and promoting the culture that goes with it as a strategic mechanism for the growth and development of the Brembo Group and an important stimulus for innovation.



TARGET

- Zero tolerance of any form of discrimination.
- Promote and encourage a culture based on diversity, equity and inclusion.



AZIONI

To demonstrate the Group's commitment to Diversity, Equity and Inclusion, the company has launched a programme that aims to:

- encourage inclusive behaviour;
- increase people's engagement;
- strengthen its commitment to gender equality;
- support processes, policies and actions that integrate diversity;
- monitor and periodically review the effectiveness of this Policy and related procedures.



RESULTS

- Open, inclusive organizational culture that recognises the value of every individual.
- Work environment that favors diversity, inclusion and equal opportunities.