



P.E&E.W – 01

**GROUP ENVIRONMENT
& ENERGY POLICY**

(REV. 02 – 06/12/2024)

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REVISIONS LIST

REVISION	DATE	NOTES
00	12/06/18	First edition.
01	22/02/23	Integration of ISO 50001 requirements; approval by the new corporate leadership.
02	06/12/2024	Integration of CSRD requirements

GROUP ENVIRONMENT & ENERGY POLICY

As a global company and leader in its market segment, Brembo fully adheres to the principles of sustainable development, pledging to minimize the depletion of non-renewable resources and to maintain the consumption of renewable resources within the limits of their reconstitution. Brembo intends to contribute to ensuring that the use of environmental resources, necessary to meet its current needs, is managed responsibly so as not to damage and deprive the same for use by future generations.

By pursuing the main objective of creating real value for its stakeholders, Brembo supports the search for innovative solutions and at the same time able to reduce the environmental impact maximizing energy performance, promoting social and cultural progress and supporting a governance model that makes sustainability a fundamental development resource.

As a responsible and knowledgeable company, in which environmental culture is strongly rooted since the beginning of its history, Brembo plays an active role in the transformation in which everyone, as individuals, as companies, as administrations and governments are called to contribute, to create the environmental conditions that allow a prosperous future to the new generations.

Brembo, in its constant commitment to minimizing its environmental impact, sets contextual and measurable objectives following an integrated approach in accordance with the United Nations Sustainable Development Goals and in accordance with European Directives, with particular regard to the following topics:

Climate Change: in line with the objectives of the Paris Agreement to keep the increase in the planet's temperature below 1.5 °C, Brembo aims to constantly reduce the CO₂ footprint of its products and processes, as well as those of the Supply Chain, first of all by promoting the abandonment of fossil resources, favoring renewable ones and maximizing the energy efficiency of its processes. Furthermore, Brembo, guided by the principles expressed by the Task Force on Climate-related Financial Disclosure (TCFD), identifies its physical and transitional risks, as well as the opportunities due to the transition to a low carbon economy.

Water: Brembo promotes the sustainable use of water along the entire value chain, with particular attention to geographical areas at water risk. In particular, Brembo is committed to reducing water consumption by increasing its reuse/recycling, minimizing losses and wastewater discharge, through efficient practices in resource management, adopting innovative processes and promoting the use of alternative water sources, avoiding taking away valuable water from the territory. Furthermore, Brembo recognizes that access to clean water and hygiene is a human right, therefore it guarantees access to WASH services (water, sanitation and hygiene) at an adequate standard level for all workers.

Emissions: Brembo is committed to mitigating the impact of emissions, especially those due to substances of very high concern (SVHC), on all environmental matrices, with particular attention to air, soil and water. In this regard, Brembo maintains an effective monitoring and updating system of its treatment plants in accordance with the Best Available Techniques, with the challenging goal of keeping emissions well below

legislative limits. Furthermore, thanks to continuous research into innovative materials and technical solutions, both on the process and product, Brembo aims to use less impactful substances, minimizing its environmental impact both in the production and use phases of its products.

Waste: the design, production and use of goods aimed at minimizing impact throughout the entire life cycle, implies the adoption of Circular Economy concepts. In this regard, Brembo is committed to minimizing waste production and increasing waste destined for recycling/recovery/reuse, aiming to zero waste to landfill.

Biodiversity: Brembo, as a custodian of the territory in which it operates, is committed to the prevention and protection of biodiversity. In this regard, Brembo assesses exposure to biodiversity risk, ensuring that the interrelationships between environmental aspects such as climate change, management of water and natural resources, as well as the sustainable development of local communities, are identified and managed correctly.

Brembo, in compliance with all voluntary and legislative requirements, is constantly engaged in the development of its activities, providing the resources necessary to achieve the expected objectives, in a balance between economic-financial logics, social and environmental responsibility, working synergistically on four spheres of action identified in people, process, product and supply chain.

In particular, at Brembo we are committed to:

People

- Develop the awareness of the people of the Brembo community involving them actively in the path towards environmental sustainability of which they are an integral part.
- Share with all employees the principles, tools and objectives defined by the management system, so that each person can contribute to obtaining the expected results.
- Ensure and protect the health of communities adjacent to their facilities, preventing any form of pollution and any type of environmental incident and committing to minimize environmental impacts on the territory over time.
- Ensure responsibility and transparency on environmental and energy issues to all *stakeholders*.

Process

- As technically and economically sustainable, define production processes with increasingly stringent and innovative environmental requirements, with priority being given to CO₂ emissions, for which Brembo tends to achieve long-term neutrality.
- Optimize its processes, maximizing energy performance and rationalizing waste production and water consumption.

Products

- Understanding the environmental impact of products and services throughout their entire life cycle, with the aim of proposing increasingly environmentally friendly solutions to the market, making the improvement of the "environmental performance" of the product an incentive to innovation and a competitive advantage for the company.
- Adopt the concepts of "circular economy" in the design phase of the products in order to favor solutions that make it possible to make available resources otherwise destined for waste.

Supply chain

- Consider the supply chain as a system of interconnected actors, which also grows in sustainability and reduces its impact on the environment through continuous improvement paths and mutual learning, supplying products and adopting energy efficient processes.

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