

COMPANY PROFILE 2025

# oremoo



Brembo is the result of a visionary approach that is grounded in reality, built on bold decisions, innovative drive and capable of anticipating changing trends. This has allowed us to reach extraordinary heights and become the global leader that we are today. At Brembo, our future is bright. As our goals become ever more ambitious, we look forward with great confidence, conscious that our destiny is continued growth.

**Matteo Tiraboschi** Brembo Group Executive Chairman

# TURNING ENERGY INTOINSPIRATION



DRIVEN-BY OUR VISION

## TURNING ENERGY INTO INSPIRATION

The automotive sector is undergoing an unprecedented evolution. As Solution Provider, Brembo embraces these changes alongside its clients and those eager to seize all opportunities for growth and innovation.

For Brembo, this means integrating more and more expertise in software, artificial intelligence, and data management into its solid know-how, in order to provide high-value-added technologies and services and redefine the best driving experience.

Driven by its strategic vision "Turning Energy into Inspiration", Brembo aims to contribute to shaping the future of mobility through cutting-edge, digital, and sustainable solutions.



70s

The Seventies was a decade of exciting challenges for Brembo. The company opened up to new markets, designing its first brake caliper for motorbikes. The turning point, however, came in 1975, when Enzo Ferrari chose Brembo for his Formula 1 cars, marking the company's debut on world racing circuits. An adventure that, with 50 years of success, continues to this day.



# 90s

Brembo was listed on the Milan Stock Exchange in 1995: this marked the beginning of its international growth, which has led the company to operate in 18 countries today. These were years of great innovations, including the monobloc brake calipers for cars, radial-mount calipers for motorbikes, and the first carbon brake disc for Formula 1.



# GLOBAL EXPANSION

Brembo continued to grow around the world, with the opening of new R&D centres in Poland, China, the USA and India. In 2013, Cristina Bombassei, Board Member of Brembo, established the Sustainability Department and the CSR Steering Committee was created to promote and coordinate Brembo's sustainability activities.



THE BREMBO STORY

ROOTS

Brembo's story starts in 1961, when Italo Breda and Emilio, Sergio and Alberto Bombassei opened a mechanical workshop just outside Bergamo, where they started producing the first Italian brake disc for the aftermarket. From the very beginning, the founder Alberto Bombassei was the driving force who steered the small family company to become a worldwide leader in braking systems.



continuous research rocuses on the development of innovative products and processes, leading to the first aluminum brake caliper for cars. These evolutions contributed to improving performance and comfort. In the same years, Brembo also began producing braking systems for commercial vehicles.



In 2004, Brembo won its first Compasso d'Oro award for the design of its carbon ceramic disc braking system. In 2007, the Kilometro Rosso Innovation District opened its doors just outside Bergamo, becoming both a symbolic landmark and the new home to Brembo's headquarters.



# 20<sub>S</sub>

Brembo has embarked on a new strategic journey of ongoing innovation and digital evolution. To get ahead of the times and the market, the company presented SENSIFY, the new standard in braking. The new corporate governance structure was approved: Matteo Tiraboschi took on the role of Brembo's Executive Chairman, with Daniele Schillaci as Chief Executive Officer. In these years, the Group expands its brand portfolio with the acquisition of SBS Friction, J.Juan and Öhlins.





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# BREMBO AROUND THE WORLD

The constant growth of the company has taken Brembo and its innovative solutions all over the world.

18
39 PRODUCTION AND COMMERCIAL SITES
10 RESEARCH & DEVELOPMENT CENTRES
D BREMBO INSPIRATION LABS





BREMBO BELIEVES IN PERSONAL GROWTH AND CONTINUOUS LEARNING. THAT'S WHY IT SUPPORTS THE DEVELOPMENT AND STRENGTHENING OF SKILLS FOR THOSE WHO WORK IN THE COMPANY.

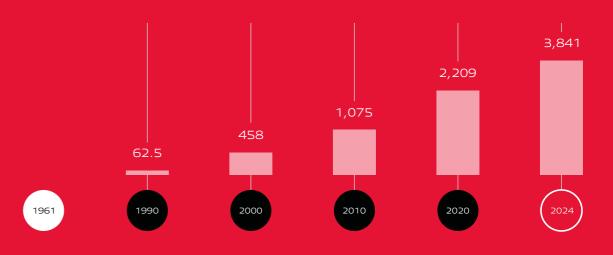
More than 15,000 people worldwide contribute every day to Brembo's growth, with dedication, talent, and the ability to innovate.

# BREMBO PEOPLE

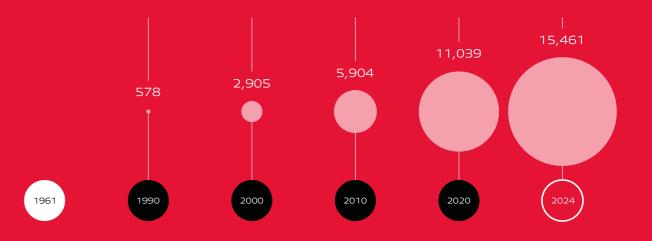
# OUR GROWTH

PASSION, DETERMINATION, AND STRATEGIC VISION HAVE DRIVEN THE BREMBO GROUP TO GROW YEAR AFTER YEAR, NOT ONLY IN EXPERTISE AND TECHNOLOGIES BUT ALSO IN NUMBERS.

#### **REVENUES** (€/MILLION)



#### **BREMBO PEOPLE**



# THE BREMBO GROUP

EACH BRAND BRINGS EXPERTISE AND SOLUTIONS THAT STRENGTHEN THE GROUP'S GLOBAL PRESENCE AND UNLOCK NEW OPPORTUNITIES FOR INNOVATION AND GROWTH.





#### **BREMBO**

The global leader in the technology of braking solutions for high-performance cars and motorbikes, both road and racing, and for commercial vehicles.



#### ΑP

Brand of aftermarket braking systems and components for cars.



#### AP RACING

Brand of brakes and clutches for racing cars and motorbikes.



#### **BRECO**

Brand dedicated to aftermarket brake discs and drums.



#### **BYBRE**

An abbreviation of "By Brembo", a brand dedicated to braking solutions for small-to-medium displacement motorbikes.



#### **J.JUAN**

Brand of metal-braided brake hoses for motorbikes.



#### MARCHESINI

Brand of light-alloy wheels for road and racing motorbikes.



#### ÖHLIN

The leading manufacturer of advanced suspension technology for cars and motorbikes, both road and racing segments.



#### **SBS FRICTION**

Brand of high-performance brake pads for two and four-wheel vehicles.



brembo

**SOLUTIONS** 

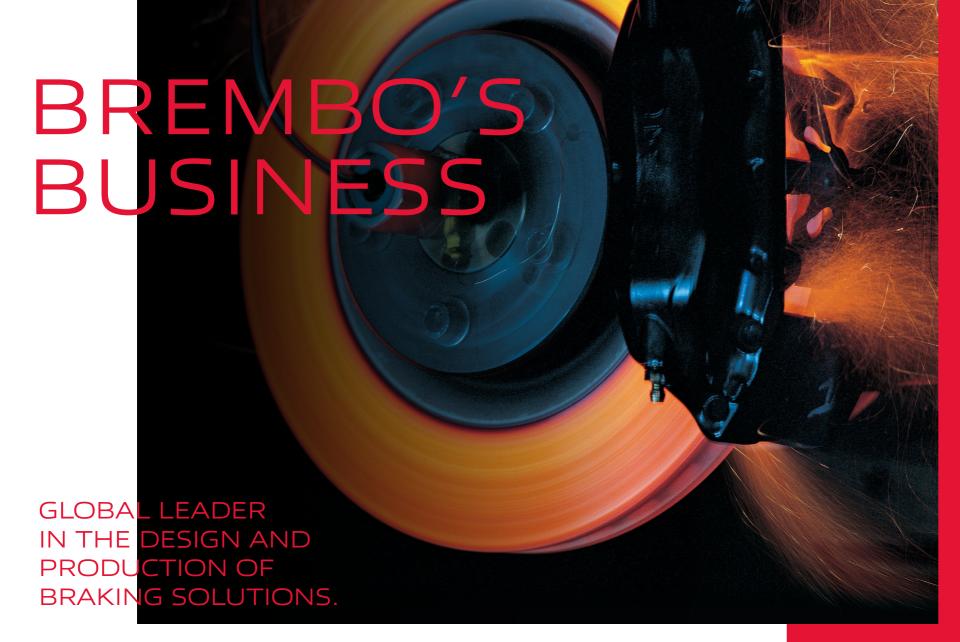
#### **BREMBO SOLUTIONS**

The Group unit that provides enterprises with digital solutions derived from Brembo's industry expertise in Al applications.



#### **BREMBO VENTURES**

The Brembo's venture capital unit that invests in top technological startups to accelerate innovation.



Brembo provides innovative solutions that guarantee outstanding performance and the highest safety standards - all in Brembo's unique style.

Our comprehensive range of solutions is designed for cars, motorbikes and commercial vehicles, serving the original equipment, aftermarket and racing sectors. A well-structured organisation, managing five business units and their solutions.



#### **SYSTEMS**

Original equipment solutions for cars and commercial vehicles.



#### DISCS

Original equipment solutions for cars and commercial vehicles.



#### **MOTORCYCLES**

Original equipment solutions for motorbikes.



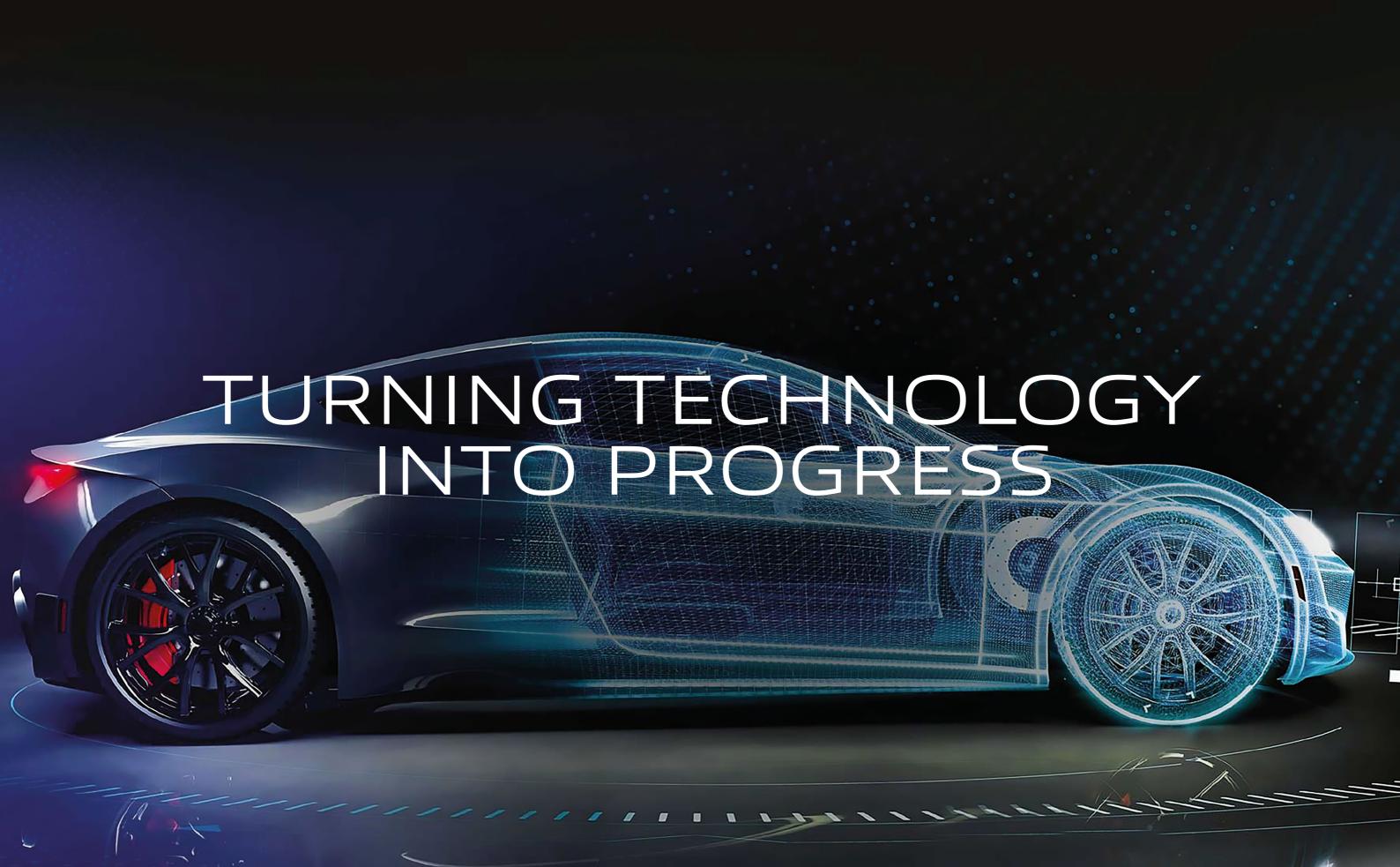
#### **AFTERMARKET**

Aftermarket solutions for cars, motorbikes, and commercial vehicles.



#### **PERFORMANCE**

Solutions for the racing sector and for special original equipment versions for cars and motorbikes.



## THE NEW STANDARD IN BRAKING.

The first fluid-free intelligent braking system, independently controlling all four wheels and continuously interacting with the driver, pursuing our vision of a future without accidents.

SENSIFY redefines the driving experience, enhancing safety and comfort.







#### BREMBO HAS ALWAYS BEEN FUTURE-ORIENTED, AND R&D ACTIVITIES ARE AT THE HEART OF OUR WAY OF DOING BUSINESS.

Our R&D centres around the world are the home of made-in-Brembo innovation, based on a data driven approach that is even more focused on digital disruption and sustainability. Our solid technological know-how is combined with expertise in software, data science and artificial intelligence. We encourage a cross-disciplinary approach to support and accelerate the development of new solutions.

The Silicon Valley, known for its global technological innovation, is home to the first Brembo Inspiration Lab, dedicated to studying and implementing cutting-edge solutions, and the Brembo Coding Hub, where we develop software. Along with the Brembo Inspiration Lab in Shanghai, China, these are our most advanced centres of excellence, where the ideas for the Brembo of tomorrow are developed.

# BREMBO ATTRACTS AND GIVES POWER TO INNOVATORS, THOSE WHO EXPLORE THE FRONTIERS OF TECHNOLOGY.

Through Brembo Ventures, we invest globally in the best technology startups, accelerating the development of innovative solutions focused on the future of mobility.

Artificial intelligence, big data, sensors, connectivity, new materials, and sustainability are the main fields that we are targeting to bring new ideas and additional value to our products and processes.







# UNCONVENTIONAL SOLUTIONS BASED ON AIDOING APPROACH.

Brembo Solutions is the Group unit that provides companies in different sectors with digital solutions, derived from Brembo's direct experience in artificial intelligence applied to the world of industry.

These solutions focus on the adoption of more agile and innovative processes, with the aim of ensuring the highest quality of products and increasing production efficiency, as well as fostering more data-driven decisions through models based on data science.









# BREMBO STYLE

#### **BREMBO'S ICONIC AND PRESTIGIOUS** STYLE IS A DISTINCTIVE ELEMENT, RECOGNISED WORLDWIDE.

A style made of harmonious design, blending beauty and functionality. In 2020, Brembo won the Compasso d'Oro award for the Formula E brake caliper. It was the second Compasso d'Oro for the company, after the one won in 2004 for its carbon ceramic disc braking system. Designed by Gio Ponti, this recognition is considered the most prestigious global award for industrial design.

Brembo also received the Red Dot Award in the Product Design category for the 19RCS CORSA CORTA radial master cylinder and its evolution, the 19RCS CORSA CORTA RR - Race Replica. In 2024, the GP4-MotoGP brake caliper received the highest honor with the Best of the Best Red Dot Award.







# MOTORSPORT

MOTORSPORT IS
THE BEATING HEART
OF OUR IDENTITY.
EVERY RACE IS AN
OPPORTUNITY TO PUSH
BEYOND NEW LIMITS
AND SHARE OUR PASSION.

Since first teaming up with Enzo Ferrari in 1975, Brembo has guaranteed the best braking performance on tracks for drivers and fans. Today, we proudly celebrate 50 years of success on the world's most legendary and challenging circuits. A tribute to the past and a promise for the future: we will continue to innovate and inspire new generations of motorsport enthusiasts.



# A STORY OF SUCCESS

### MAJOR CHAMPIONSHIPS WHERE BREMBO MAKES THE DIFFERENCE:

FORMULA 1	DAKAR	MXGP
FORMULA 2	MOTOGP	WORLD RALLY CHAMPIONSHIP (WRC) WORLD ENDURANCE CHAMPIONSHIP (WEC)
FORMULA 3	MOTO2	
FORMULA E	МОТОЗ	
NASCAR	МОТОЕ	WORLD SUPERBIKE CHAMPIONSHIP (WSBK)







# THINKING RESPONSIBLY ACTING CONCRETELY



SUSTAINABILITY
IS AN INTEGRAL PART
OF OUR WAY
OF DOING BUSINESS.

Brembo has long embarked on a structured sustainability journey, with activities and results in every ESG area – environmental, social, and governance.

The Group has committed to the UN 2030 Agenda and developed projects that support the 17 Sustainable Development Goals.

#### A SOLID MODEL GUIDES THE GROUP'S ACTIVITIES.

Through dedicated leadership and responsible management of sustainability projects, Brembo ensures compliance with key international standards and, since 1999, has been communicating its concrete actions towards the environment and communities where it operates.



54.54% Members of the BoD with ESG-related skills.



83.33% Board's gender diversity ratio.



Annual meetings of the Audit, Risk & Sustainability Committee (ARSC).

## ENVIRONMENTAL SUSTAINABILITY



BREMBO IS COMMITTED
TO REDUCING ITS
ENVIRONMENTAL FOOTPRINT.

The company has introduced solutions in its production processes and product development that reduce the use of natural resources and are more environmentally conscious.

Brembo's commitment has also been recognized by CDP for its action on climate change and water resource management.

The ambitious challenge is to achieve "Net Zero" emissions by 2040.



83% Electricity coming from renewable sources.



-13./4% Emissions of CO<sub>2</sub> per cast tonne compared to 2023.



93% Recycled wast

## SOCIAL SUSTAINABILITY

#### PEOPLE ARE AT THE HEART OF BREMBO'S COMMITMENT TO A MORE SUSTAINABLE SYSTEM.

The company invests in constant training and promotes an even-more inclusive workplace.

For Brembo, sustainability also means supporting the communities where it operates. Over the years, the company has set up numerous social projects dedicated to children, education, art, culture, sports, and scientific research.



MORE THAN 339,000 Training hours provided in 2024.



CERTIFICATION FOR GENDER EQUALITY Obtained in 2024.



/8.88% Suppliers of direct materials that since 2015 have been involved in social and environmental audits.



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